

African teachers want to become more 'future fit' with skills training



Challenges Standing in the Way



On average educators reported having too many students in their classes (50%).



Educators require more time to assist individual learners (71%).

Over **60%** of educators say they do not have enough teaching hours.

70%

of respondents say that educators do not have adequate technological resources.

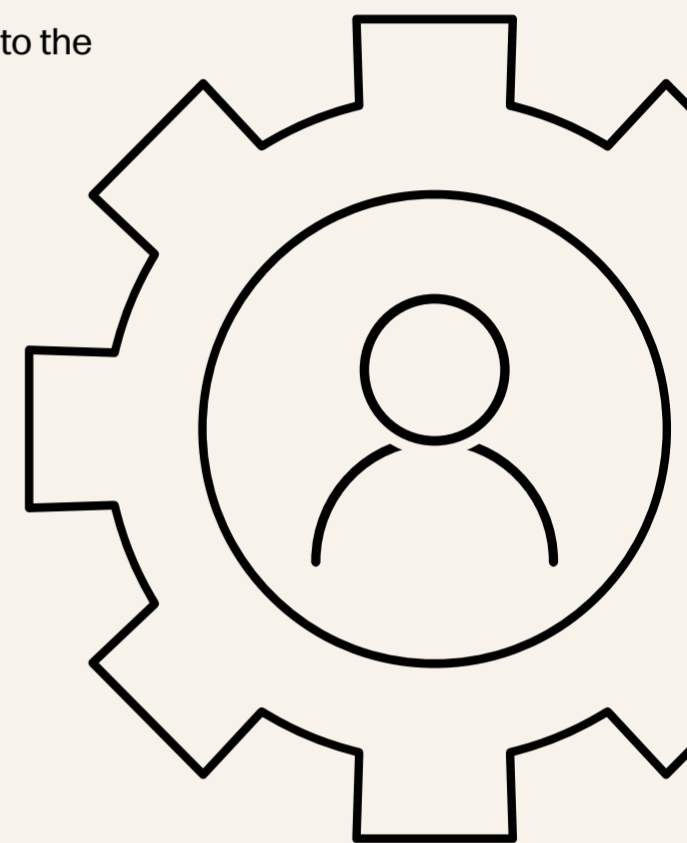
67%

of respondents say that educators do not have adequate support for using technology.

How we Begin to Overcome these Challenges...

10 skills were identified as crucial to the future-proofing of learning:

- Critical Thinking
- Creative Thinking
- Innovative Thinking
- Entrepreneurial Thinking
- Digital Literacy
- Design Thinking
- Change Leadership
- Instructional Coaching
- Leadership
- Blended Learning Techniques



Building Skills for the Future



Around a third of respondents feel that for the 10 skills presented, their level of competence was either 'unacceptable' or in need of 'improvement'.

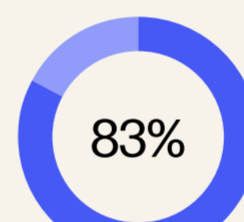
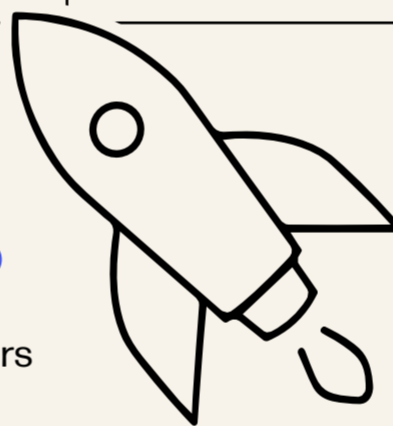
Almost all teachers expressed an interest in learning more about every single one of these skills.

95% of educators believe technology can have a positive benefit for both teachers and learners.

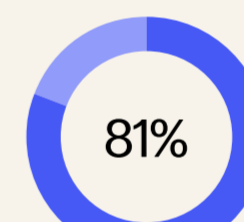
90%

of the educators believe that acquiring new skills will have a profound impact on their teaching career.

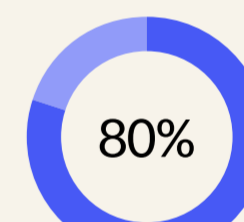
The new skills will particularly impact these dimensions of teaching:



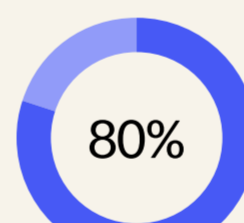
Active teaching



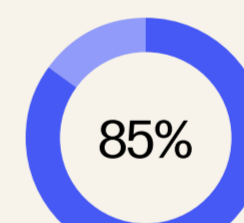
Lessons and curriculum prep



Marking and assessment



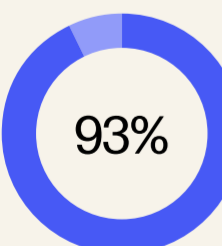
Classroom management



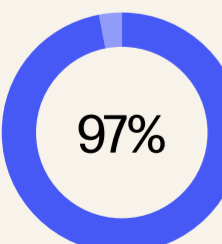
ICT skills for teaching

The majority of teachers confirmed that new **ICT skills** would have the greatest influence in their ability to teach.

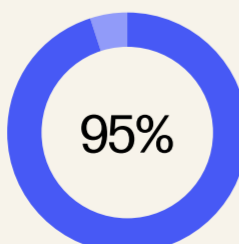
More than a Profession



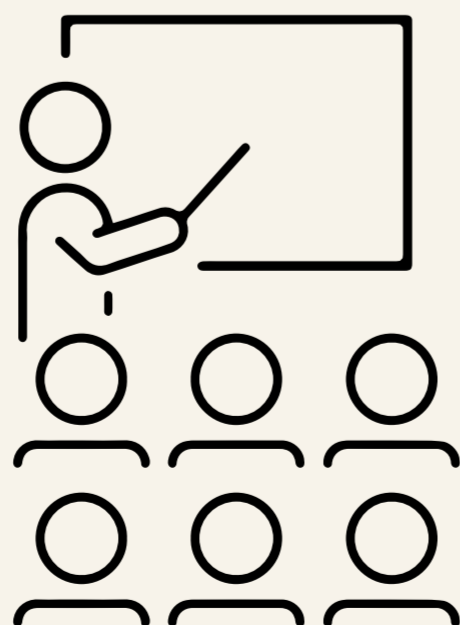
Most teachers will try and continue teaching for as long as they can



Find their work full of meaning and purpose

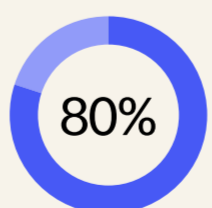


Inspired by their jobs



HP IDEA is Fit for Purpose

HP IDEA (Innovation and Digital Education Academy) is a 12-months intensive training programme for a select group of innovative practitioners. The programme is already available in 16 countries across Africa, the Middle East, and Central Asia.



Of the educators who took part in the programme were satisfied with their experience.

The skills taught in the **HP IDEA programme** are aligned to the skills that teachers deem the most important (see 'Skills for the Future' above), e.g. digital literacy, innovative, creative, and critical thinking.

